<u>Auditing Accountant Report</u> <u>for</u> <u>The Hotline forRefugees and Migrants (R.A.)</u>

We have audited the enclosed balance sheets of **The Hotline forRefugees and Migrants** (**R.A.**) for the dates December 31, 2016 and 2015 the activities report, and the statment of changes in assets for each of the years ended at these dates. The organisation's board of directors and management are responsible for these reports. Our responsibility is to comment on these reports based on our audit.

We have conducted our audit according to customary standards of auditing, including standards set forth in the regulations of accountants (accountant's conduct) 5733 – 1973. We are required according to these standards to plan the audit and carry it out in order to attain a reasonable degree of confidence that the financial statements do not contain a fundamental false representation. An audit includes examination, on a test basis, of evidence supporting the amounts and disclosures in the financial statements. An audit also includes an examination of the accounting rules applied and of the significant estimates made by the organisation's directors and management, as well as evaluation of the overall validity of the representation in the financial statements. We believe that our audit

In our opinion these reports give a true and fair view, according to the customary standards of accounting in all essential aspects, of the financial state of affairs of the organisation for the dates December 31, 2016 and 2015 and the outcomes of its actions for each of the years ended at these dates – in nominal values.

Romano Blanga and Associates Accountants

Tel-Aviv,June 21st, 2017

Balance Sheet

		2015	2016
	Note	NIS	
Current Assets			
Cash and cash equivalents		2,053,377	620,941
Prepaid Expenses	2	398,686	439,970
		2,452,063	1,060,911
Fixed Assets	3		
Cost	3	415,006	438,556
Minus accumulated depreciation		(319,876)	(353,163)
minus accumulated depreciation		95,130	85,393
		95,150	00,000
Other Assets			
Cost		37,418	37,418
Minus accumulated depreciation		(36,341)	(36,697)
		1,077	721
		40.4.000	4 4 4 7 005
		494,893	1,147,025
Current Liabilities			
Suppliers and service providers	4	112,030	150,182
Creditors and positive balance amounts	5	637,560	440,035
		749,590	590,217
Pasanyas			
<u>Reserves</u> Severance pay reserve	6	46,518	44,883
	Ũ	10,010	
<u>Net Assets</u> Unrestricted net assets:			
		174,790	217,096
For activities usage	a to	96,207	
Used for buying tangible fixed asse	315		86,114 303,210
		270,997	303,210
Temporarily restricted net assets:		1,481,165	208,715
		1,752,162	511,925
		2,548,270	1,147,025
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Barry Levenfeld			Ellen Kuchali

Barry Levenfeld Board Member Ellen Kuchali Board Chairperson

Tel-Aviv,June 21st, 2017

Date of approval of financial reports

The enclosed notes and lists form an integral part of the financial statements.

Activities Report

For the year ending December 31

	<u>Notes</u>	2015		2016
			NIS	_
Turnover from Activities				
Donations		1,482,276		1,491,774
Governemnt grants	7	22,509		31,972
Membership dues		2,600		1,000
Other income		53,867		65,698
Amounts released from restrictio	n	2,494,625		2,402,863
Total Turnover from Activities		4,055,877		3,993,307
Cost of activities	8	3,723,523		3,618,316
Net Revenues from Activities		332,354		374,991
General and Administrative Expenses	s 9	121,037		107,073
Fundraising		200,572		201,023
Net Revenues Before Financing		10,745		66,895
				·
	10	00 707		24 000
Net financing costs	10	23,707		34,682
Net Surplus (Deficit) for This Year		(12,962)		32,213

The enclosed notes and lists form an integral part of the financial statements.

Statement of Changes in Net Assets

		ts on which o restriction Used for fixed assets	Net assets on which there is temporary restriction (*) NIS	Total
Balance as at December 31, 2014	189,449	94,510	59,535	343,494
Transactions in 2015				
Additions during the year				
Donations			3,916,255	3,916,255
Net surplus (deficit) for the year	(12,962)			(12,962)
Withdrawals during the year				
Amounts released from restriction			(2,494,625)	(2,494,625)
Transfer of amounts on which there is no restriction				
used for fixed assets	(35,269)	35,269		
Amounts transferred to cover depreciation expenses	33,572	(33,572)		
Balance as at December 31, 2015	174,790	96,207	1,481,165	1,752,162
Transactions in 2016				
Additions during the year				
Donations			1,130,412	1,130,412
Net surplus (deficit) for the year	32,213			32,213
Withdrawals during the year				
Amounts released from restriction			(2,402,863)	(2,402,863)
Transfer of amounts on which there is no restriction				
used for fixed assets	(23,550)	23,550		
Amounts transferred to cover depreciation expenses	33,643	(33,643)		
Balance as at December 31, 2016	217,096	86,114	208,715	511,924

(*) The restrictions used to categorise the net assets were those imposed by external bodies.

Notes to the Financial Statements for December 31, 2016

Note 1 - Principle Accounting Policies

A. General

 The Hotline for Migrant Workers (R.A.) was founded in 1999 and registered at the Israeli Associations Registrar (Rasham Ha'amotot). Registered Association number: 58-033-309-4. The organisation has Sec 46 certificate.

Its goals are:

To assist migrant workers, asylum seekers and refugees in fulfilling their rights

and to impact government policy to this end.

To provide assistance to migrant workers, asylum seekers and refugees and to their families

- To increase public awareness to the ongoing violations of rights of migrant workers, asylum seekers and refugees
- To eradicate the phenomenon of trafficking in persons in Israel

To act against racism and xenophobia in Israeli society

2) **Definitions:**

The association	Hotline for Migrant Workers (R.A.)
Attached parties	As defined in statement no. 29 of the Israeli Institute of
	Certified Public Accountants.

B. Effects of changes in purchasing power of Israeli currency:

The financial statements are set according to customary accounting rules, based on the historical value, without accounting for changes in the purchasing power of Israeli currency.

C. Cash equivalents:

Cash equivalents are considered by the Association to be investments with high liquidity, including bank deposits that are closed for up to three months.

D. Assets and equipment:

The sums of non financial assets do not necessarily reflect the realization value or current economic value, rather only the original historical costs. The assets and equipment are shown according to cost. The depreciation is calculated according to the equal depreciation method, based on the estimated period of use.

Yearly depreciation rates:

	-70
Furniture and equipment	7-15
Computers and computer equipment	33

The rates of depreciation used are identical to the permitted rates according to the Tax Order

E. Other Assets:

Other assets are depreciated according to the expected lifespan as estimated by the Association's management.

Yearly	depreciation	rates:
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<u>%</u> 10

F. Exchange rate and linking base:

			Rates of change
	2015	2016	during the year
Consumer price index	112.82	112.59	0.20%
U.S. dollar	3.902	3.85	1.48%
Euro	4.247	4.04	5.02%

G. A cash flow report, as stipulated in statement no. 51 of the Israeli Institute of Certified Public Accountants, is not given because it does not provide any additional meaningful information.

Hotline for Refugees and Migrants (R.A.) Notes to the Financial Statements for December 31, 2016

<u>Note 2 - Pre</u>	paid Expenses Income to be received Prepaid expenses	2015 398,686 398,686	December 31 NIS	2016 422,557 17,413 439,970	_
<u>Note 3 - Net</u>	Fixed Assets	Balance at the start of the year	Additions	Reductions IS	Balance at the end of the year
	<u>Cost:</u> Furniture and equipment Computers and computer equipment Rennovation of rented offices	151,733 226,160 <u>37,113</u> 415,006	4,555 18,995 23,550	 	156,288 245,155 37,113 438,556
	Accumulated depreciation: Furniture and equipment Computers and computer equipment Rennovation of rented offices	107,804 195,175 <u>16,897</u> 319,876	12,240 18,027 3,020 33,287	 	120,044 213,202 19,917 353,163
	Net fixed assets:	95,130	=		85,393
<u>Note 4 - Sur</u>	opliers and service providers	2015	December 3 ⁻ NIS	12016	-
	Suppliers and service providers Checks to be redeemed	34,545 77,485 112,030		29,034 121,148 150,182	-

Note 5 - Creditors and positive balance amounts

	2015	2016
		NIS
Expenses payable	87,706	319,392
Institutions	58,360	70,451
Employees	109,859	
Provision for staff vacation pay	5,675	
Advanced income	375,960	50,192
	637,560	440,035

December 31

Notes to the Financial Statements for December 31, 2016

Note 6 - Severance pay reserve

A. The obligation towards severance pay is covered, for some employees, by employee insurance policies. Monies deposited with insurance companies are not included in the balance sheet as they are not under the control of the Association.

В.

The severance pay reserve included in the balance sheet reflects the remaining obligation, which is not covered by the above said insurance policies, and is calculated in accordance with the elements of the salaries to which, in the opinion of the management, the employees are entitled when receiving severance pay.

- C. The reserve does not include monies put aside for temporary employees that are not yet entitled to severance pay according to the law.
- D. The make up of this section is as follows:

	Decem	ber 31
Severance pay reserve	2015	2016
	N	IS
	46,518	44,883

Note 7 - Governemnt grants

Includes grant from the Tel Aviv Municipality for 2016 in the sum of 11,919 NIS (12,509 NIS in 2015) as well as municipality taxes discount of about 20,053 NIS.

The valeu of volunteer services of 36,050 NIS was not registered as income and expense due to its low valeu and based on the regulations of accountants number 5.

Note 8 - Cost of Activities	Dece	December 31		
	2015	2016		
		NIS		
Wages and related expenses	1,850,630	1,604,248		
Outsourcing	796,037	1,146,375		
Publishing expenses	134,548	154,246		
Public activities and events	117,955	74,868		
National service and Humanitarian aid	107,228	63,960		
Office supplies	102,699	92,637		
Books, research and training	72,035	61,290		
Rent	133,414	118,686		
Post, telephone and communications	37,531	29,928		
Legal expenses	142,383	103,012		
Insurance	16,402	17,662		
Travel	26,071	27,301		
Travel abroad	82,479	43,535		
Municipal taxes and association fees	55,218	39,398		
Accounting	17,000	9,209		
Depreciation expenses	31,893	31,961		
	3,723,523	3,618,316		

Notes to the Financial Statements for December 31, 2016

Note 9 - General and Administrative Expenses

	December 31	
	2015	2016
		NIS
Wages and related expenses	43,867	44,151
Office supplies	10,758	9,654
Post, telephone and communications	4,170	3,340
Rent and maintenance	12,757	13,187
Bookkeeping	8,156	
Accountant	10,000	12,000
Municipal taxes and association fees	6,630	
Accountant	6,374	4,378
Gifts	15,816	14,867
Insurance	887	1,049
Travel	2,897	3,033
Vocational training		
Other	(2,954)	(268)
Depreciation costs	1,679	1,682
	121,037	107,073

Note 10 - Net Financing Costs

	December 31		
	2015	2016	
	NIS		
Bank interest and commisions	15,020	12,025	
Differences in exchange rates	8,994	22,840	
Income from interest	(307)	(183)	
	23,707	34,682	

Hotline for Refugees and Migrants (R.A.) Addendum to the Financial Statements for December 31, 2015

Addendum A: List of donors who gave at least 20,000 NIS

Name of Donor	NIS	Purpose
The Samuel Sebba Charitable Trust	120,000	General
The Blaustein Foundation	57,899	Refugees
cafod	84,203	General
The Moriah Fund	191,812	General
Pro Victims	59,390	Women and trafficking
A.C.R.C.	30,000	General
Caritas France	68,250	Refugees
One region one future	56,874	Refugees
NIF	57,841	General
NIF for legal department	58,248	Legal Department
Joey Low	37,994	General

822,511

Addendum B: List of donations received from external political entities

Name of Donor	NIS	Purpose
Heinrich-Boll-Stiftung E.V	50,990	Refugees
UNHCR	496,250	Refugees
UNVTFCFS	116,025	Trafficking
EU- Removing Barriers	145,325	Refugees

808,590

Addendum C: List of five highest salaries

	Name of Employee	Gross wages	Additional costs	Total cost of wages
1	Michaeli Reut	207,889	-847	207,042
2	Sigal Rozen	159,283	0	159,283
3	Asaf Weitzen	155,238	0	155,238
4	Ester Marie Saar	153,521	0	153,521
5	Anat Guthman	145,917	0	145,917